

JOB TITLE	Drama Coach (Club Leader)
REPORTS TO	Principal
UNIT	Support Staff
CLASSIFICATION	Stipend Position
SUPERVISES	All Drama projects, students, parents, and volunteers

Mission: To develop Christian world-changers who are rooted in faith, committed to service, and dedicated to academic excellence.

Position Summary

The Drama Coach oversees and leads the school’s drama club in alignment with Christian values and the school’s mission. This individual will create, direct, and manage performances, mentor students, and collaborate with staff and parents to cultivate an inspiring and nurturing environment. The Drama Coach will model and encourage a Christ-centered approach to creative expression and collaboration.

Required Professional Qualities:

The Drama Coach is expected to:

- Have a love and passion for the Drama
- Hold and maintain first aid and CPR certification
- Know the overall operation of a Drama department
- Actively participate in a local Bible-believing church
- Maintain a clear background

Essential Job Functions - Accountabilities

Spiritual Leadership

- Have a conviction that God has called him/her to Christian school ministry
- Reflect on the purpose of the school, which is to honor Christ in every class and every activity
- Motivate students to accept God’s gift of salvation and help them grow in their faith through his/her witness and Christian role modeling
- Lead students to a realization of their self-worth in Christ
- Maintain high ethics, honesty, and integrity standards in all personal and professional matters
- Ensure the work environment in the athletic department is Christian-based, nurturing, wholesome, and loving
- Work with the administration and staff to address the spiritual formation needs of the students

- Follow Matthew 18 principles when dealing with conflict with students, parents, staff, and administration
- Carry out Christ-centered counseling with students and staff
- Involve parents in prayer and volunteerism as appropriate

Administrative Leadership

- Lead and facilitate an after-school drama programs
- Coordinate with other departments on scheduling and facility needs
- Maintain accurate records of student attendance

Responsibilities:

The Drama Coach is responsible for:

- 1. Program Development and Implementation**
 - Select and adapt plays, musicals, and other performances, ensuring content aligns with the school's Christian ethos.
 - Oversee seasonal and annual events and performances.
- 2. Instruction and Mentorship**
 - Lead Drama club and workshops, providing skill-based instruction in acting and stagecraft
 - Mentor students in developing their creative talents while instilling an understanding of Drama as a means to express faith and Christian values
 - Collaborate with other faculty to integrate Drama within broader academic and spiritual programs
- 3. Event Management and Production**
 - Plan, direct and coordinate all aspects of the drama club, including rehearsals, stage setup, lighting, costumes, and technical production
 - Manage auditions, casting, and rehearsals, working to help each student find a role in which they can grow and excel
 - Foster an environment of teamwork, professionalism, and respect among cast, crew, and volunteers
- 4. Community and Parental Engagement**
 - Serve as a liaison between the school and parents, informing them of performance schedules, rehearsals, and student progress
 - Organize volunteer opportunities for parents and community members to support productions
 - Work to increase community awareness and attendance at performances, strengthening the school's presence in the arts

Statement of Faith: We believe the Bible is God-inspired.

- We believe God is Triune: Father, Son, and Holy Ghost.
- We believe that man was created in the image of God but that by voluntary disobedience, he fell from perfection.
- We believe that, while we were sinners, Christ died for us, signing the pardon of all who believe in him.

- We believe that we have no righteousness and must come to God pleading the righteousness of Christ.
- We believe we are justified before God upon sincere repentance and a whole-hearted acceptance of Christ.
- We believe that the change, that takes place in the heart and life at conversion, is very real.
- We believe that it is the will of God that we are sanctified daily, constantly growing in the faith.
- We believe baptism by immersion is an outward sign of an inward work.
- We believe in commemorating the Lord's Supper through the symbolic use of the bread and juice of the vine.
- We believe that the baptism of the Holy Spirit is to endue the believer with power and that His in-coming is after the same manner as in the time of Christ and his disciples.
- We believe that it is the will of God that we walk in the Spirit daily.
- We believe that the Holy Spirit has gifts to bestow upon the Christian and that we should show spiritual fruit as evidence of a Spirit-filled life.
- We believe that the experience and daily walk of the believer should never lead him to extremes of fanaticism.
- We believe that divine healing is the power of Christ to heal the sick in answer to the prayer of faith.
- We believe that the second coming of Christ is personal and imminent.
- We believe it is our sacred duty to identify ourselves with the visible church of Christ.
- We believe that all rulers should be upheld at all times except in things opposed to the will of God.
- We believe that all shall stand some day before the judgment seat of God and there receive eternal life or death.
- We believe that heaven is the glorious eternal home of born-again believers.
- We believe that hell is the place of eternal torment for all who reject Christ as the Savior.
- We believe that soul-winning is the most important responsibility of the Church.
- We believe that the method ordained by God for the support and spreading of His cause is by giving tithes and free-will offerings.

Core Values

- Love God
- Love People
- Pursue Excellence
- Choose Joy
- Honor Others
- Work Together

Physical Requirements to Fulfill the Essential Functions of this Position

Physical Demands

- The school is a multi-level facility, which requires the Drama coach to negotiate flights of stairs regularly and supervise students by walking around the buildings and grounds.
- Candidates must be able to sit or stand for extended periods, operate office equipment with dexterity of hands and fingers, and lift at least 25 pounds.
- Occasionally, the Drama coach must be able to work longer hours than a typical day for events such as evening meetings/functions/rehearsals.