

JOB TITLE	Teacher
REPORTS TO	Principal
UNIT	Faculty
CLASSIFICATION	Full-Time, Salary - Exempt 10-month Employee
SUPERVISES	Students

Mission: To develop Christian world-changers who are rooted in faith, committed to service, and dedicated to academic excellence.

Position Summary:

The Teacher will prayerfully help students learn attitudes, skills, and subject matter that will contribute to their development as mature, able, and responsible Christians to the praise and glory of God.

Required Professional Qualities:

Teachers are expected to:

- Hold a bachelor’s degree in education or from an accredited post-secondary institution.
- Hold an ACSI certificate or be willing to participate in a program to complete the requirements for certification in a specified period.
- Hold and maintain first aid and CPR certification.
- Demonstrate technology skills in Microsoft Office and Google Suite.

Essential Job Functions - Accountabilities/Responsibilities:

Spiritual Leadership

- Acknowledge Christ as your Savior and seek to live life as His disciple.
- Have a conviction that God has called them to Christian school teaching.
- Believe and actively support the school’s statement of faith.
- Be a Christian role model in attitude, speech, and actions toward others.
- Actively participate in a local Bible-believing church.
- Motivate students to accept God’s gift of salvation and help them grow in their faith through one's witness and Christian role modeling.

- Maintain high ethics, honesty, and integrity standards in all personal and professional matters.
- Ensure the work environment in the athletic department is Christian-based, nurturing, wholesome, and loving.
- Work with the administration and staff to address the spiritual formation needs of the students.
- Follow *Matthew 18* principles when dealing with conflict with students, parents, staff, and administration.

Responsibilities

- Teach classes as assigned, following the prescribed scope and sequence as the administration schedules.
- Plan broadly through the use of semester and quarterly plans and objectives using the FACTS Student Information System.
- Regularly assess students' learning and provide progress reports as required.
- Provide an effective classroom management and behavior system.
- Maintain regular and accurate records to meet the demands for a comprehensive knowledge of each student's progress.
- Integrate biblical principles and a Christian worldview throughout the curriculum and activities.
- Respond promptly to parent complaints and parent requests for help with information.
- Participate in formal and informal parent-teacher conferences.
- Know the procedures for dealing with emergencies in the classroom and school.
- Participate in continuous professional development through professional reading, college coursework, in-services, workshops, and training.
- Participate in beginning-of-year staff orientation, devotions, and parent/teacher fellowship meetings.
- Maintain a clean, attractive, and well-ordered classroom.
- Participate in the end-of-the-year school closing process, such as inventory of textbooks, furniture, and equipment.
- Perform other duties as assigned by the Administration.

Physical Demands

- The school is a multi-level facility, which requires the teacher to negotiate flights of stairs regularly and walk around the buildings and grounds for supervision.
- Candidates must be able to sit or stand for extended periods, operate office equipment with dexterity of hands and fingers, and lift at least 25 pounds.

Statement of Faith: We believe the Bible is God-inspired.

- We believe God is Triune: Father, Son, and Holy Ghost.

- We believe that man was created in the image of God but that by voluntary disobedience, he fell from perfection.
- We believe that, while we were sinners, Christ died for us, signing the pardon of all who believe in him.
- We believe that we have no righteousness and must come to God pleading the righteousness of Christ.
- We believe that we are justified before God upon sincere repentance and a whole-hearted acceptance of Christ.
- We believe that the change, which takes place in the heart and life at conversion, is very real.
- We believe that it is the will of God that we are sanctified daily, constantly growing in the faith.
- We believe baptism by immersion is an outward sign of an inward work.
- We believe in commemorating the Lord's Supper through the symbolic use of the bread and juice of the vine.
- We believe that the baptism of the Holy Spirit is to endue the believer with power; and that His incoming is after the same manner as in the time of Christ and his disciples..
- We believe that it is the will of God that we walk in the Spirit daily.
- We believe that the Holy Spirit has gifts to bestow upon the Christian; and that we should show spiritual fruit as evidence of a Spirit-filled life.
- We believe that the experience and daily walk of the believer should never lead him into extremes of fanaticism.
- We believe that divine healing is the power of Christ to heal the sick in answer to the prayer of faith.
- We believe that the second coming of Christ is personal and imminent.
- We believe it is our sacred duty to identify ourselves with the visible church of Christ.
- We believe that all rulers should be upheld at all times except in things opposed to the will of God.
- We believe that all shall stand some day before the judgment seat of God and there receive eternal life or death.
- We believe that heaven is the glorious eternal home of born-again believers.
- We believe that hell is the place of eternal torment for all who reject Christ as the Savior.
- We believe that soul-winning is the most important responsibility of the Church.
- We believe that the method ordained of God for the support and spreading of His cause is by giving tithes and free-will offerings.

Core Values:

- Love God
- Love People
- Pursue Excellence
- Choose Joy
- Honor Others
- Work Together