

JOB TITLE	Coach
REPORTS TO	Athletic Director
UNIT	Staff
CLASSIFICATION	Stipend/Seasonal
SUPERVISES	Athletic Teams

Mission: To develop Christian world-changers who are rooted in faith, committed to service, and dedicated to academic excellence.

Position Summary

In the coaching role, this person instructs athletes in the fundamental skills, strategy, and physical training necessary to realize individual and team success. This person shall help student-athletes develop positive attitudes, skills, and subject matter that contribute to their growth as mature, capable, and responsible Christians, to the praise and glory of God.

Required Professional Qualities:

The Coach is expected to:

- Possess a high school diploma or equivalent
- Hold and maintain first aid and CPR certification and have concussion knowledge.
- A minimum of one year of coaching experience is preferred
- Demonstrate a reasonable level of computer literacy
- Maintain a clear background

Essential Job Functions - Accountabilities

Spiritual Leadership

- Acknowledge Christ as Savior and seek to live life as His disciple
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God - our standard for faith and practice
- Support the school's statement of faith
- Be a Christian role model in attitude, speech, and actions toward others
- Actively participate in a local Bible-believing church

Responsibilities

The Coach is expected to:

- Plan and execute pre-season tryouts
- Plan and execute practices
- Roster creation and maintenance
- Organize transportation with the team parent
- Maintain a clean, attractive, and well-ordered gym, fields, and court
- Meet with the Athletic Director for evaluation, operations, and investment in athletics culture
- Participate in the end-of-year school closing process, such as team awards and the Sports Banquet
- After home games, clear chairs and personal items from the court/field, bleachers, and locker room
- Report any Student Injury to the Athletic Director and the school office
- Know the procedures for dealing with emergencies in the school, gym, and outdoor facilities

Supervision of Student Safety

- Be familiar with the procedures for handling emergencies in the school, gym, and outdoor facilities. Conduct required emergency safety drills in coordination with school leadership.
- Develop an emergency response plan for injured players and potential medical emergencies that may occur among staff, students, parents, or fans.
- Ensure that adequate emergency medical supplies and equipment, such as an automatic external defibrillator, are present at sports events, along with appropriately trained personnel.
- Interact with family physicians, parents, and athletic trainers following an injury to an athlete. Ensure a doctor clears the athlete to return to sports after a serious injury.
- Report safety, health, and maintenance needs to the appropriate individuals.

Supervision of Facilities

- Regularly inspect athletic facilities and report to the Athletic Director any observed campus safety, health, and maintenance needs.
- Ensure the gym, fields, and spectator areas are correctly set up before visiting teams arrive.
- Help secure or delegate responsibility for ensuring the gym, fields, and locker rooms are following the activities.

Physical Demands

- The school is a multi-level facility, requiring regular flights of stairs and walking around the buildings and grounds for supervision.
- Must be able to sit or stand for extended periods, have the skill of hands and fingers to operate office equipment, and lift at least 25 pounds.
- On occasion, you may need to work longer hours than a typical day for events such as back-to-school nights, team meetings, open houses, graduations, or other evening meetings and functions.

Statement of Faith:

- We believe the Bible is God-inspired.
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- We believe God is Triune: Father, Son, and Holy Ghost.
- We believe that man was created in the image of God but that by voluntary disobedience, he fell from perfection.
- We believe that, while we were sinners, Christ died for us, signing the pardon of all who believe in him.
- We believe that we have no righteousness and must come to God pleading the righteousness of Christ.
- We believe that we are justified before God upon sincere repentance and a whole-hearted acceptance of Christ.
- We believe that the change, which takes place in the heart and life at conversion, is very real.
- We believe that it is the will of God that we are sanctified daily, constantly growing in the faith.
- We believe baptism by immersion is an outward sign of an inward work.
- We believe in commemorating the Lord's Supper through the symbolic use of the bread and juice of the vine.
- We believe that the baptism of the Holy Spirit is to endue the believer with power; and that His incoming is after the same manner as in the time of Christ and his disciples..
- We believe that it is the will of God that we walk in the Spirit daily.
- We believe that the Holy Spirit has gifts to bestow upon the Christian; and that we should show spiritual fruit as evidence of a Spirit-filled life.
- We believe that the experience and daily walk of the believer should never lead him into extremes of fanaticism.
- We believe that divine healing is the power of Christ to heal the sick in answer to the prayer of faith.
- We believe that the second coming of Christ is personal and imminent.
- We believe it is our sacred duty to identify ourselves with the visible church of Christ.
- We believe that all rulers should be upheld at all times except in things opposed to the will of God.
- We believe that all shall stand some day before the judgment seat of God and there receive eternal life or death.
- We believe that heaven is the glorious eternal home of born-again believers.
- We believe that hell is the place of eternal torment for all who reject Christ as the Savior.
- We believe that soul-winning is the most important responsibility of the Church.
- We believe that the method ordained of God for the support and spreading of His cause is by giving tithes and free-will offerings.

Core Values:

Love God
Love People
Choose Joy
Pursue Excellence
Honor Others
Work Together